

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 19th of March 2020 in the Catherine D. Milligan Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter
Absent: None

Also present: Mr. Smith, Mrs. Lane, Mrs. Aug, Mr. Martin, Mr. Penney & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Michael Berding

PRESENTATIONS/RESOLUTIONS

A. A-Z Effective School Board Recognition - Gina Gentry-Fletcher

The Board of Education met 26 out of 26 indicators to reach the Gold Plus Level. This award was presented by the Southwest Ohio School Boards Association. She expressed her gratitude on behalf of the Fairfield City School District.

The Board members thanked Mrs. Gentry-Fletcher for her presentation.

B. Building our Future - Facility Planning Update - Joe Penney

Mr. Penney reviewed the Building our Future Facility Planning Approach for the Board. This is part one of two parts of the presentation for the Board.

The Board had comments and questions for Mr. Penney.

Mr. Begley realizes that Crossroads’ heating and cooling system is over 40 years old and is very antiquated. He wanted clarification on why the high school system would need to be replaced as it is only 23 years old.

Response: The system is highly inefficient and it is very difficult to monitor temperature zones. Mr. Penney will provide additional information regarding this issue.

Mrs. O’ Neal asked if the new heating and air conditioning systems will save on energy costs.

Response: It should.

Mr. Berding asked Mr. Smith if he could elaborate on the list from his perspective. Mr. Smith’s response – The list is based on needs and not wants. Much discussion has occurred. He wanted the Board to have time to digest the information presented tonight and be transparent to the community regarding facilities. The Board will be updated with part two of this discussion.

Mr. Berding would like to see dollar amounts clearly stated next to each recommendation. He would like to see what items have already been budgeted in the forecast.

Additionally, he would like a list in priority sequence so the Board will know which items need immediate attention and which can be deferred. He is glad to have the heads up on the facility planning at this time.

Response: Mr. Penney will provide the requested information for the Board.

COMMUNICATION - None

This is the portion of the meeting where you are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

20-28 UNPAID LEAVE OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mrs. O'Neal to approve the following:

A. Personnel – Professional

1. Unpaid Leaves of Absence

- a. Megan Bauer, Senior High, Intervention Specialist
(effective April 27, 2020 through May 29, 2020; for childrearing purposes)
- b. Stephanie Dodd, East, Intervention Specialist
(effective March 19, 2020 through May 8, 2020; for childrearing purposes)
- c. Ta'Vonna Ishmon, Senior High, English
(effective February 7, 2020; for personal reasons)
- d. Melinda Montgomery, Senior High, Art
(effective for a .25 day on February 14, 2020 through February 21, 2020; for personal reasons)

2. Employment

- a. Brian Sharkey, Creekside, 7th/8th grade Math
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a replacement position)
- b. Shanice Wiechman, District, Psychologist
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a new position)
- c. Extracurriculars 2019-2020

Senior High

Michael Hess, Volleyball, Assistant Boys
Michael Massie, Student Government Advisor

Middle (Crossroads Middle and Creekside Middle combined)

Bradley Schaefer, Tennis, Boys 7th/8th

d. Substitute Teachers 2019-2020

Brenda Calhoun
Zachary Green
Beth Hensley
Jerica Hinson
Steve Kessler
Linda North

(All recommendations are for the 2019-20 school year at a rate of \$94 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

20-29 RESIGNATIONS/UNPAID LEAVE OF ABSENCE/EMPLOYMENT/CORRECTIONS –
Mr. Penney

MOTION – Moved by Mrs. Shorter to approve the following:

B. Personnel – Support

1. Resignations

- a. William Shoemaker, Transportation, Bus Driver
(effective the end of the day February 3, 2020; to accept another position within the District)

2. Unpaid Leave of Absence

- a. Danielle Jones, Transportation, Bus Driver
(effective .25 day on January 24, 2020; for personal reasons)
- b. Mary Murphy, Transportation, Bus Driver
(effective .25 day on February 20, 2020 through February 28, 2020; for personal reasons)
- c. Mary Murphy, Transportation, Bus Driver
(effective .50 day on March 4, 2020 through March 8, 2020; for personal reasons)

3. Employment

- a. Caleb Hurst, West, Custodian
(effective November 13, 2019; previously temporary employment; for a replacement position)
- b. Sandra Hutson, Crossroads, Food Service Assistant
(effective March 9, 2020; for a replacement position)
- c. Kristine Partlow, Compass, Educational Assistant
(effective March 11, 2020; for a replacement position)
- d. William Shoemaker, Freshman School, Custodian
(effective February 4, 2020; for a replacement position)
- e. Jill Singhoff, District, Custodian
(temporary employment effective April 6, 2020 through July 6, 2020; for a replacement position)

4. Corrections

- a. Glen Blevins, East, Custodian
(temporary employment effective January 2, 2020 through April 2, 2020; for a replacement position; previously omitted temporary on January 9, 2020 Board Agenda)
- b. Betty Burris, East, Custodian
(temporary employment effective January 2, 2020 through April 2, 2020; for a replacement position; previously omitted temporary on January 9, 2020 Board Agenda)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Book Study - Billy Smith

He asked that everyone focus on three things for the next meeting.

2. FCSD Response to COVID-19 - District Leadership Team

Mrs. Aug presented information regarding teaching and learning at this time.

Mr. Berding asked what a “typical day” looks like.

Response: It is different for each grade level.

Mr. Penney spoke about cleaning of buses by the transportation department and the cleaning of buildings.

A full disinfection will occur on buses.

A full cleaning of buildings will take place before April 6th. A checklist has been created and the staff have been trained on how to clean and disinfect the buildings.

Mr. Madden spoke about feeding the students. Today 1200 meals were delivered.

If the students are not back in school by April 6th, the district will pack up five days worth of food for breakfast and lunch for each student. The District will deliver items to 10 sites within the school district.

Mr. Begley thanked Ted McDaniel for organizing volunteers for the food program.

3. 2020-2021 Paving Project - Joe Penney

Target areas for the summer are the High School, Creekside, Maintenance Building, the Academy and the bus compound.

20-30 APPROVAL FOR THE TREASURER TO ADVERTISE FOR BIDS FOR DISTRICT-WIDE BLACKTOP PROJECT

MOTION – Moved by Mrs. O’Neal to approve the following:

D. Other Items for Board Action

1. Recommend approval for the Treasurer to advertise for bids for district-wide blacktop project.

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

20-31 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR FEBRUARY 2020/ APPROVAL OF THE 2019-2020 AMENDED APPROPRIATIONS RESOLUTION/ DONATIONS/ DISPOSALS/APPROVAL OF THE RESOLUTION TO ACCEPT THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES & CERTIFYING THEM TO THE COUNTY AUDITOR

MOTION – Moved by Mrs. Shorter to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:

February 20, 2020 – Regular Meeting
March 5, 2020 – Regular Work Session Meeting

- B. Recommend approval of the financial reports for the month of February 2020.
- C. Recommend approval of the 2019-2020 Amended Appropriations Resolution.
- D. Recommend approval of the following donations:
 - 1. A donation of \$100 from Balena Shorter to Fairfield Central Elementary School for the purchase of books for students.
 - 2. A donation of fried rice valued at \$100 from Sawasdee Thai Cuisine and Sushi to Fairfield Central Elementary School to be used for their multi-cultural night.

Total donations for 2020: \$14,003.00

- E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
27250	Laptop	Central Elementary
27254	Laptop	Central Elementary
27266	Laptop	Central Elementary
27270	Laptop	Central Elementary
27274	Laptop	Central Elementary
27276	Laptop	Central Elementary
27279	Laptop	Central Elementary
28963	Laptop	Central Elementary
29901	Laptop	Central Elementary
29902	Laptop	Central Elementary
29903	Laptop	Central Elementary
29904	Laptop	Central Elementary
29905	Laptop	Central Elementary
29906	Laptop	Central Elementary
29907	Laptop	Central Elementary
29908	Laptop	Central Elementary
29909	Laptop	Central Elementary
29910	Laptop	Central Elementary
29911	Laptop	Central Elementary
31262	Laptop	Central Elementary
31263	Laptop	Central Elementary
31266	Laptop	Central Elementary
31267	Laptop	Central Elementary
31268	Laptop	Central Elementary
31270	Laptop	Central Elementary
31272	Laptop	Central Elementary
31273	Laptop	Central Elementary
31274	Laptop	Central Elementary
31276	Laptop	Central Elementary

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31277	Laptop	Central Elementary
22650	Hand-Held Response Unit	Compass Elementary
25411	Hand-Held Response Unit	Compass Elementary
25413	Hand-Held Response Unit	Compass Elementary
27707	Computer	Compass Elementary
30633	Computer	Compass Elementary
32713	Computer	Compass Elementary
15024	Projector	Creekside Middle
15801	Computer	Creekside Middle
17779	Projector	Creekside Middle
18133	Printer	Creekside Middle
18994	External Hard Drive	Creekside Middle
20095	Hand-Held Response Unit	Creekside Middle
20096	Hand-Held Response Unit	Creekside Middle
20097	Hand-Held Response Unit	Creekside Middle
20558	Hand-Held Response Unit	Creekside Middle
20559	Hand-Held Response Unit	Creekside Middle
21226	Projector	Creekside Middle
21342	Printer	Creekside Middle
21420	Smartboard	Creekside Middle
22543	Smartboard	Creekside Middle
25149	Smartboard	Creekside Middle
25166	Projector	Creekside Middle
26134	Computer	Creekside Middle
26137	Computer	Creekside Middle
26141	Computer	Creekside Middle
26151	Computer	Creekside Middle
26161	Computer	Creekside Middle
26174	Computer	Creekside Middle
26179	Computer	Creekside Middle
26182	Computer	Creekside Middle
26203	Computer	Creekside Middle
26213	Computer	Creekside Middle
26223	Computer	Creekside Middle
26232	Computer	Creekside Middle
26240	Computer	Creekside Middle
26241	Computer	Creekside Middle
26243	Computer	Creekside Middle
26247	Computer	Creekside Middle
26250	Computer	Creekside Middle
26251	Computer	Creekside Middle
26303	Computer	Creekside Middle
26693	Computer	Creekside Middle
27080	Computer	Creekside Middle
27081	Computer	Creekside Middle
27082	Computer	Creekside Middle
27084	Computer	Creekside Middle
27085	Computer	Creekside Middle

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17794	Laptop	East Elementary
20208	Smartboard	East Elementary
20489	Hand-Held Response Unit	East Elementary
20556	Hand-Held Response Unit	East Elementary
22020	Projector	East Elementary
22653	Hand-Held Response Unit	East Elementary
28128	Laptop	East Elementary
25528	Computer	FAB
26920	Apple Ipad	Fairfield Educ Bldg
26921	Apple Ipad	Fairfield Educ Bldg
26922	Apple Ipad	Fairfield Educ Bldg
26923	Apple Ipad	Fairfield Educ Bldg
26924	Apple Ipad	Fairfield Educ Bldg
29855	Nabi Big Tab HD	Fairfield Educ Bldg
30185	Nabi Big Tab HD	Fairfield Educ Bldg
30186	Nabi Big Tab HD	Fairfield Educ Bldg
30187	Nabi Big Tab HD	Fairfield Educ Bldg
30188	Nabi Big Tab HD	Fairfield Educ Bldg
18344	Laptop	High School
20037	Smartboard	High School
20081	Projector	High School
20879	Slate	High School
25680	Laptop	High School
200007	Bus #1	Transportation
22029	Projector	West Elementary
23331	Smartboard	West Elementary

- F. Recommend approval of the resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the County Auditor.

County Auditor's Estimate of Tax Rate To Be Levied:

Bond Retirement Fund	4.00 mills
General Fund	53.51 mills
Permanent Improvement Fund	<u>.50 mills</u>
Total	58.01 mills

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter – No report

- B. Butler Tech – Michael Berding

Butler Tech is experiencing the same issues as Fairfield City Schools. However, the students have 1:1 technology which makes home instruction so much easier. He has an appreciation for what Fairfield City School District is doing to provide home instruction to students.

C. Planning Commission – Brian Begley – No report

ANNOUNCEMENTS

March 20 - April 5, 2020 - No School for Students

March 30, 2020 - Spring Break Begins (No School)

April 6, 2020 - School Resumes after Spring Break

April 10, 2020 - Spring Weekend Begins (No School)

April 13, 2020 - Inservice Day (No Students)

April 15, 2020 - District Community Diversity Alliance Meeting, 6:30PM - 8:00PM,
Administration Building, Conference Room A

April 16, 2020 - Board Meeting, 6:30PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mr. Begley

He thanked the staff for allowing the Board to participate remotely tonight.

Mrs. Gundrum

She appreciates everybody's help with getting the Board prepped for a remote meeting tonight.

Mrs. O'Neal

She thanked everyone for pitching in wherever needed.

Mrs. Shorter

She thanked Mrs. Andrew and her class for allowing her to visit.

She thanked everyone for what they are doing wherever needed.

Mr. Berding

He echoes the comments to note the fantastic job the staff and administration are doing.

He asked parents to please be patient. He advised them that the Board and administrators are trying to make the best decisions for our students.

20-32 EXECUTIVE SESSION

MOTION – Moved by Mrs. Shorter to recess to Executive Session at 8:38 pm to discuss the following:

The employment and discipline of public employees 121.22 (G) (1)

Court Action 121.22 (G) (3) - Pending and Imminent Litigation

Collective Bargaining 121.22 (G) (4)

SECOND – Seconded by Mrs. O'Neal

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ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter
Nays: None
Motion Carried: 5-0

The Board resumed the meeting at 10:06 pm.

20-33 ADJOURNMENT

MOTION – Moved by Mrs. O’Neal to adjourn the meeting.

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter
Nays: None
Motion Carried: 5-0

The meeting was adjourned at 10:07 pm by the President, Mr. Berding.

President

Attest: _____
Treasurer